

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = Operating Engineers Local Union No. #3 Non-Supervisors Unit

Term = 7/1/17 - 6/30/18

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - 65 FTE's			Other Funds - 106 FTE's			Assumptions
	FY18	FY19	FY20	FY18	FY19	FY20	
Base Pay increase of 2% effective 7/1/17	90,000	90,000	90,000	154,000	154,000	154,000	Assumes no PERS increases
Dispatcher & Police Assistant training special assignment pay increasing from \$50 to \$75 biweekly. If period is less than two weeks, the pro-rated amount is increasing from \$5 to \$10 per day	3,250	3,250	3,250	0	0	0	Assumes 5 occurrences of Dispatch/Police Assistant Trainer Pay
Shoe pay increase from \$275 to \$300 annually	350	350	350	2,275	2,275	2,275	Calculated on 105 FTEs
Tool allowance increasing from \$180 to \$400 for position of Equipment Service Worker and \$360 to \$400 for Equipment Mechanic I/II/III.	0	0	0	420	420	420	Calculated on 5 Mechanics and 1 Parts Technician in the Equipment Services Division
Tuition reimbursement increasing from \$1,500 to \$1,800	\$0 - \$19,500	\$0 - \$19,500	\$0 - \$19,500	\$0 - \$31,800	\$0 - \$31,800	\$0 - \$31,800	Ranges are used since there is no way to determine how many employees within this employee group will utilize this optional benefit. Upper end of ranges reflect all 171 employees using the full benefit
Total	\$93,600 - \$113,100	\$93,600 - \$113,100	\$93,600 - \$113,100	\$156,695 - \$188,495	\$156,695 - \$188,495	\$156,695 - \$188,495	